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How to Recognize Union Organizing - 10 Early Warning Signs

1. A change in employee attitudes with a reluctance to deal openly with management.
2. Communication between supervisors and employees breaks down.
3. Certain employees may appear to gain new roles.
4. Unusual amounts of attention given to different employees.
5. Employees seeking information about the organization.
6. Seeing unusual groupings of employees before or after work.
7. An increase in rumors with a negative tone.
8. High sensitivity among employees for recent management decisions.
9. Unusual pressure among employees.
10. Union cards or union material being found.