
Management Performance International Inc.

consultants to management
for over 25 years

10 Reasons for Unionization – Why Employees Organize

1. Poor communication of benefits, employment policies and procedures, work rules, etc.
2. Keeping "troublemakers" on the payroll.
3. No policy of progressive discipline - no documentation procedures.
4. Not realizing how employees really feel about their work place.
5. Changes in policies, rules, and management not being communicated to employees.
6. Subjective pay practices.
7. Wages and benefits that are not competitive with the market.
8. No effective way for employees to voice complaints or concerns.
9. Not listening to employees.
10. Not following up on employee questions or requests.